

# TWIN FALLS REFORMED CHURCH

## Job Description

**Position: Director of Youth Ministry**

**Reports to:**

**Updated:** March 2023

### **Measureable Criteria:**

- Agreement with TFRC vision, directives, and the theology and practice of the Alliance of Reformed Churches
- At least a Bachelor's degree (B.A. or B.S.) from four-year college or university (some Bible College or Seminary desired) or equivalent experience in youth ministry.
- Some youth ministry experience in a growing youth ministry preferred.
- Experience in building effective leadership teams preferred.

### **Observable Qualifications:**

- Demonstrates a mature and growing faith in Jesus.
- Teachable, with a desire to grow in ministry.
- A self-starter – highly motivated.
- A passion for youth ministry.
- Understands youth culture today.
- Ability to relate well to youth.
- Strong verbal and written communication skills.
- Ability to teach from the Bible to middle school and high school students.
- A good role model.
- Team player with effective relational skills (works well with others).

### **Area of Responsibility: High School Youth Ministry**

1. Coordinating weekly High School Youth Group meetings and supervise Sunday Morning Small Group Coordinator.
2. Recruiting, training and development of volunteer teams.
3. Build personal relationships with individual students.
4. Develop solid parent relationships and parental support
5. Develop and implement outreach strategy to youth.
6. Organize and implement monthly special events.
7. Prepare annual budget and provide accounting of expenses.
8. Plan and execute summer events (Lagoon, mission trips, Roaring Springs, etc)
9. Organize and implement periodic service projects.

### **Area of Responsibility: Middle School Youth Ministry**

1. Coordinating weekly Middle School Youth Group meetings and supervise Sunday Morning Small Group Coordinator.
2. Recruiting, training and development of volunteer teams.
3. Build personal relationships with individual students.
4. Develop solid parent relationships and parental support
5. Develop and implement outreach strategy to youth.
6. Organize and implement monthly special events.
7. Prepare annual budget and provide accounting of expenses.
8. Plan and execute summer events (Lagoon, mission trips, Roaring Springs, etc)

**Area of Responsibility: Hume Lake Christian Camp**

1. Plan and execute yearly trips to Hume Lake Christian Camp for both high school and middle school students.
2. Organize camp sign ups in the fall.
3. Oversee parent led fundraising team and assist in execution of fundraisers.
4. Plan logistics of trips (busing, lodging, food, etc)
5. Recruit counselors for each trip.
6. Attend both weeks of camp.

**Other Duties as Assigned**

1. Participate in Graduation Sunday.
2. Lead Youth Connection class 2x/year.
3. As part of the staff, be prepared to assist with other duties as assigned.

**I have reviewed my job description with a representative of the Consistory and I have had the opportunity to have my duties clarified to my satisfaction.**

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**Director of Youth**

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**Date**

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**Supervisor**

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**Date**